

DALE GUSTAVSON

31 East MacArthur Crescent, #B314, Santa Ana, CA 92707 (714) 639-0825 dale@pastorgus.com
For additional detail, letters of reference, and references' contact information, visit <http://www.pastorgus.com>

MINISTER

Creative, personable and resolute minister, dedicated to shepherding and building community among single adults and small groups, seeks to faithfully serve in a staff position within a seeker-sensitive or seeker-targeted church. Ministerial experience, gift mix and unique secular work-history have shaped strengths in:

- Single Adult Ministry
- Divorce Recovery Ministry
- Single Parent Ministry
- Small Group Ministry
- "Network™" and "SHAPE" Ministry
- Team Building
- Fostering Community
- Leadership Development
- Staff Management
- Teaching & Programming
- Public Speaking
- Article, Book & Song Writing

PERFORMANCE OVERVIEWS FROM MINISTRY COLLEAGUES

BIBLICAL KNOWLEDGE *"While not holding a seminary degree, Dale thinks at a deeper level than most ministry people I have met. His overall understanding of the Bible, theology and church history consistently impresses me."* Dr. John A. Bash

CATALYST FOR CHANGE *"Dale is an exceptional thinker and is consistently open to new and innovative ways of doing ministry."* Jim Lee, ThM, Director of Spiritual Life, Oaks Christian School

SPIRITUAL GIFTS *"His ministry gifts exemplify that rare balance between tasks and people. He has a genuine, caring spirit for those in the church body as well as those who do not yet know God."* Steve Young, Pastor, Renaissance Church

COUNSELING AND PERSONAL GROWTH *"Though many came to the ministry wounded, most experienced a rekindling of their faith and gained a clearer vision for their lives. I believe it was Dale's interpersonal skills and sense of humor that greatly encouraged the morale of his volunteer staff, and he was used to infuse God's joy into their enthusiastic service."* Peggy Bolcoa, Ph.D., MFT, Bristol Cove Counseling
[click here for more ministry testimonials](#)

HELPING PEOPLE DISCOVER WHO THEY ARE IN CHRIST

- Applies the spiritual gifts of leadership, shepherding and creative communication (perhaps also administration)
- Works passionately to help people of embryonic and fragile faith lead fruitful and fulfilling lives
- Nurtures the development of genuine, maturing relationships with God in large venues and in small groups
- Institutes organizational structures and processes that sustain growth and simultaneously promote intimacy
- Inspires thinking, inquiry, study, and discussion about the Bible, theology...and, of late, even cosmology
- Partners with pastors, staff and volunteers to connect all ministries within the church
- Creates consensus without compromising truth, church vision, values or the authority of church leadership
- Crafts contemporary Christian songs to amplify sermons and/or group discussions

DEMONSTRATED RESULTS

PARKCREST CHRISTIAN CHURCH

- Established a leadership team within a small, pre-existing Single Parent Families ministry; integrated young children and teens into the ministry; deepened interaction and interdependence among moms, dads and kids
- Recruited and mentored volunteers and pastored participants in "Growing Through Divorce," "Divorce Care," "After Care," and "Common Ground-Lakewood" ministries, facilitating spiritual healing and growth
- Launched three new ministries serving children, teenagers, and over-39-year-old single adults

SAND CANYON CHURCH

- Co-planted a seeker-targeted PCA church (not an oxymoron) whose membership grew to approximately 200 within two years
- Began and led church-wide ministry teams for events, hospitality, assimilation and children
- Assisted with programming of contemporary, message-driven services
- With wife, Bonnie, co-hosted church's longest-running small group titled "The Reformation Study."

MARINERS CHURCH (Formerly South Coast Community Church)

- Doubled participation in a large middle-aged singles ministry in the midst of tumbling church attendance
- Successfully shifted focus from events to relationships
- Tripled size of leadership team; substantially expanded number of *key volunteers*; quadrupled number of small groups and ministry teams; significantly broadened volunteer opportunities
- Helped single adults and others identify their Spiritual Gifts and Passions and facilitated their assimilation into ministries where they could be both fruitful and fulfilled
[click here for more details](#)

MINISTRY EXPERIENCE

A shepherding/team -building "style" of leader with more than the usual helping of passion for divorce victims of all ages.

MINISTER OF SINGLE PARENT FAMILIES **Parkcrest Christian Church** **2002 – June, 2004**

Provide vision, teaching, relationship building and supervision to Single Parent Family and Divorce Recovery ministries helping believers to mature and at the same time providing a safe place for non-believers to be inquisitive. Create and conduct workshops to encourage and prepare all single adults to serve in their areas of giftedness. Increase communication via internet-based communication tools. Launch complementing ministries. Part-time position.

DIRECTOR OF MINISTRY DEVELOPMENT **Sand Canyon Church** **1996 – 1998**

Served in a variety of capacities within a theologically conservative, methodologically progressive PCA church plant. Provided preaching and teaching in pastor's absence. Regularly contributed to weekend programming. Emceed Sunday services. Hosted and lead/co-lead small groups, studies, staff and church-wide meetings. Created imaginative, God-honoring PowerPoint presentations for all services. Trained volunteers in their areas of expertise. Part-time position.

DIRECTOR OF SINGLES **Mariners Church/South Coast Community Church** **1993 – 1996**

Recruited, shepherded and mentored sizeable leadership team and army of *key volunteers*. Taught and facilitated stimulating round-tables in weekly corporate gatherings. Revitalized small group participation and volunteerism. Assisted with launch of a church-wide NETWORK™ team charged with counseling and placing volunteers in all ministries. In that capacity, trained other NETWORK™ counselors and graduated more than sixty single adults from Network Ministries International's Discovery Sessions. Part-time position. [for more details, click here](#)

SECULAR EXPERIENCE & MARKETPLACE MINISTRY

Tenaciously applied God-guided ability, passion, and principles to build collaborative relationships among diverse market-actors for the purpose of creating "change for the better" among institutions and industries. Concurrently conducted marketplace ministry by reaching out to and encouraging both Christian and non-believing businesspeople to bridge the gap between church and work and/or between ethics and profitability.

CONSULTANT **D.A. Gustavson Company¹** **1990 – Present**

Launched consultancy with mission to increase the quantity and quality of energy management within the U.S. Provided clients with workshops, consulting services, editorial expertise, product development and energy program designs reaching tens of thousands of air conditioning contractors, engineers, product manufacturers, distributors, utility companies, government agencies, building/business owners and managers. Achievement highlights include:

- Conceived, developed and executed strategic plan to assist quality-focused designers and contractors make commercial and residential buildings more energy-efficient, safe and comfortable
- Became a leading authority on processes that led to private-sector investments in energy efficiency
- Served on state-level advisory boards by invitations from the California Energy Commission, California Public Utilities Commission, and California Commissioning Collaborative
- Co-started and then managed a national magazine with largest circulation in its field
- Birthed and then served as executive director of state-wide trade association
- Had measurable influence upon individuals, companies, state and federal agencies [click for more detailed information](#)

¹ **NOTE: In March, 2004, I completed a nine-month process of shifting responsibilities for long-term clients to other individuals and companies. I am now free to accept a pastoral position immediately. Vocational ministry is what I believe I have been equipped for and should be doing.**

WRITING & PUBLIC SPEAKING **1988 – Present**

- Co-authored best-selling book titled "The Business of Energy Management," by Gannam/Kubat Publishers
- Published more than 50 papers and articles in local, state, regional and national publications
- Spoke at dozens of regional and national conferences to audiences of from 10 to 700
- Designed and delivered hundreds of training seminars attended by thousands [click here for attendee reactions](#)

VICE PRESIDENT **Energy Design Consultants** **1984 – 1990**

Supervised sales, customer relations and service departments in prominent, award-winning energy management company.

DISTRICT MANAGER **Transamerica Financial Services** **1972 – 1984**

Promoted eight times in twelve years; managed up to 50 employees in eight locations; district was largest and most profitable in the country during tenure. Developed reputation as one of company's best managers and trainers.

EDUCATION

ORDAINED MINISTER of THE GOSPEL – 1996
by the Board and Pastors of Sand Canyon Church

B.A. – SOCIAL SCIENCES –1970
University of California – Irvine
(plus 2-years post graduate studies)